Madison County Goals and Priorities

Goals/Priorities Approved January 2, 2020; Updated per Discussion at the January 16, 2020 BoS Meeting

Goal/Priority	Staff Lead	Completion Date Goal
Economic Development		
Promote sensible, orderly business and industry growth and expanded employment opportunities		
• Make necessary changes in the County's ordinances to enable the County's economic development, planning and zoning officials to effectively attract businesses	L. Webb	June 30, 2020
Administration		
Improve the efficiency and effectiveness of general government functions		
• Complete the recodification project	S. Gregg	December 31, 2020
• Review and redevelop the emergency medical system program and relationships with the Madison County Rescue Squad	N. Hillstrom	June 30, 2021
• Update the purchasing policy and institute improved processes in the areas of procurement practices and record keeping	J. Hobbs	October 31, 2020
Personnel		
Evaluate and prioritize the following staffing issues and begin implementing approved realignment and/or capacity additions:		
• Transitioning the Emergency Services Coordinator to a full-time position	J. Hobbs	TBD
• Complete the personnel study and implement a new position classification and compensation plan and other accepted recommendations	J. Hobbs	March 1, 2020
• Improving administrative and clerical support to assist with peak work flow and cover long-term absences	J. Hobbs	December 31, 2020
• Improving management services to assist the various department in grant writing, policy research, procurement, in-house document and plan preparation, project management, etc.	J. Hobbs	December 31, 2020
• Increasing human resources support assistance for supervisors in dealing with personnel issues such as recruitment and discipline	J. Hobbs	December 31, 2020
Capital Projects		
Establish an ongoing capital improvement planning program to involve all county-funded departments and agencies (including PRA, Social Services and school system). Projects that would be pursued during the planning period include:		
• Procuring and financing the public safety radio system replacement	B. Bordon	June 30, 2022
• Deciding what is necessary and appropriate then financing the renovation of Madison County Primary School	MJ Costello	June 1, 2020
• Renovating the Administration Building and former Health Department building, relocating staff from the Thrift Road site to that campus and preparing the Thrift Road site for disposal	J. Hobbs	June 30, 2021
• Resolving the Moore Building acquisition issue	T. Gardner	June 1, 2020
• Studying the Courthouse security, building moisture/mold issues, and window replacement problems	R. Berry	January 31, 2021
Information Technology		
Implement accepted information technology recommendations		
• Create a records management system for leases, charters, contracts, etc. that is integrated with a calendar that tracks major anticipated contract renewals, deadlines, or required actions	M.J. Costello	June 30, 2021
• Developing an in-house information technology capability for better coordination and management of IT hardware, software and contractors.	M.J. Costello	June 30, 2021
• Replace accounting software	M.J. Costello	June 30, 2021